

## IS THE MAKING OF A FINANCIAL COMMITMENT A REQUIREMENT OF MEMBERSHIP?

Yes. We, the people who benefit from worship here, form the FUSN community, participate in activities, and use the facilities, must share in its upkeep.

## SHOULD I GIVE TO FUSN LIKE I GIVE TO OTHER CHARITIES?

No. FUSN is not simply a charity whose mission you support, like WGBH or Second Step. Rather, it is the spiritual community that gives you and your loved ones support, sustenance, and friendship, both in times of celebration and in times of need. We are here for each other, particularly when we need it most.

## HOW MUCH SHOULD I GIVE?

FUSN operates on the honor system. We do not tell you how much to give, although we encourage people to give 2%-5% of their Adjusted Gross Incomes. If you are a FUSN stalwart, we ask you to give at the higher end of the range. For example, if your Adjusted Gross Income is \$100,000, we encourage you to consider giving at least \$167 per month, an amount equal to \$2,000 annually.



## WHAT ABOUT THE MONEY I PUT IN THE SUNDAY OFFERING?

The Sunday offering provides only 3% of our annual revenue.

## HOW DO WE COMPARE WITH OTHER DENOMINATIONS?

UUs generally give less to their church than do members of other denominations. Lutherans give 44% more, Episcopalians contribute 57% more, and Seventh-Day Adventists give 73% more to their churches than UUs do. Many religious organizations require a certain percentage of members' income—"tithing" is traditionally 10%.

*For most of us, there is simply no other resource like FUSN's community of caring. During a personal crisis—bereavement, illness, or personal misfortune—people feel nurtured by FUSN friends, care committee, lay ministers, and professional staff. Being part of FUSN means knowing that you and your loved ones will have support when you need it. Moreover, you are part of that culture of caring when you offer help to others. This caring circle benefits both those who give and those who receive.*

# F U S N

When we give our treasure, time and talent in support of FUSN's mission, we are expressing a core value of all religious persons: **generosity**.

Join us in solidarity, so that your financial commitment:

- ✓ Is an amount that makes a difference in your day-to-day life
- ✓ Expresses your dedication to the mission of this church
- ✓ Develops the spiritual practice of thankfulness and generosity

### FOR MORE INFORMATION OR TO DISCUSS YOUR PLEDGE

Please contact either Tom Bean, Ellen Metzger or Saul Lookner:  
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[ebmetzger@comcast.net](mailto:ebmetzger@comcast.net)  
[saul@gblaw.com](mailto:saul@gblaw.com)

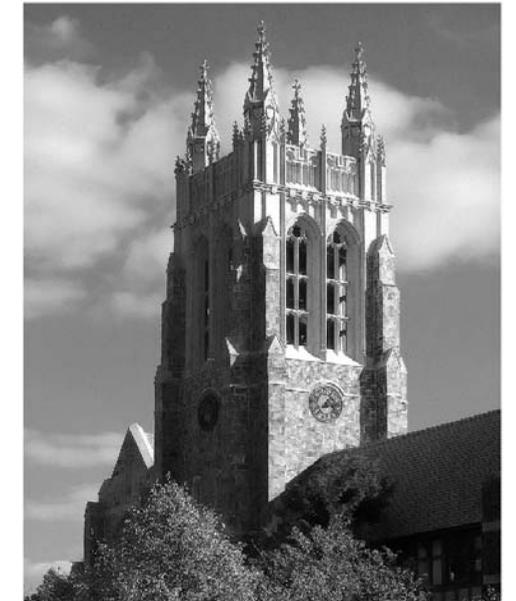


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## FUSN Values

are for

Life



Our community has so much to offer



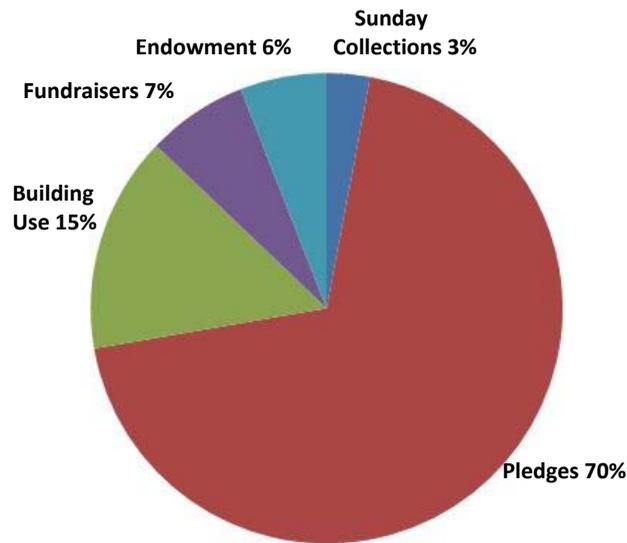
## WHERE DOES OUR MONEY COME FROM?

Us. Approximately 70% of our budget comes from the pledges of our members and friends made during the Annual Budget Drive.

**Our Building.** Our church works hard: we rent out the bell tower for a cell phone transmitter, the classrooms to a nursery school during the week, and to a Hebrew school on Saturdays.

**Fundraisers.** We sell Christmas trees, we have a holiday fair, and we hold a services auction. It's fun, and it helps.

**Our Endowment.** The endowment is small. We spend approximately 4% of it every year, leaving the rest to grow for the future, but this covers only a small portion of our expenses.



**TOTAL 2014 INCOME: \$800,847**

## WHERE DOES OUR MONEY GO?

**Building.** Our beautiful, 110-year-old building is a treasure and a responsibility. We need to keep it well-maintained so that it can continue to be our home.

**Ministry.** Our minister is a professional who deserves and needs to be paid appropriately and given the resources she requires to continue to do her job well.

**Religious Education.** Many members give generously of their time to reach RE classes, but we also need professionals to administer the program, and we need to supply learning materials.

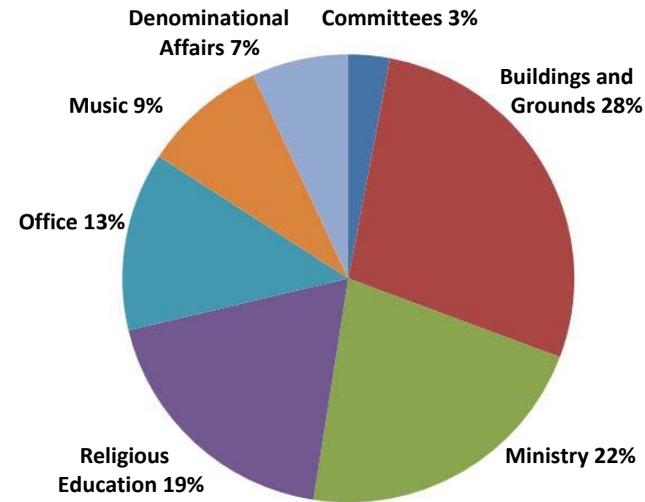
**Office.** Keeping FUSN running is a full-time job. There is considerable behind-the-scenes administration for which we need to pay.

**Music.** Our music director, organist, and guest musicians all need to be paid for the crucial role they play in our services, and we need to pay for scores and other supplies.

**Unitarian Universalist Association.** We pay dues so that our broader movement of people fighting for religious freedom and social justice may continue.

**Committees.** FUSN is a hot-bed of activity. Our members give their time; the congregation ensures that they have the basic resources they require.

**“Give until it feels good.”**



**TOTAL 2014 EXPENSES: \$787,966**

## SOLIDARITY

We are coming together as a whole community to create a vision for who we want to be in this decade. We will also strive this year for greater solidarity—solidarity that is a spiritual practice, a recognition of our interdependence, and an opportunity to be more generous to the neediest in our neighborhood and community.

*gratitude and giving  
... we have so much*

### WHAT WOULD IT MEAN TO YOU IF YOUR CHILDREN GREW UP TO VALUE:

1. The inherent worth and dignity of every person?
2. Justice, equity and compassion in human relations?
3. Acceptance of one another and encouragement to spiritual growth?
4. A free and responsible search for truth and meaning?
5. The right of conscience and the use of the democratic process?
6. The goal of world community with peace, liberty, and justice for all?
7. Respect for the interdependent web of all existence of which we are a part?

**“Let the ‘U’ in FUSN be You!”**